Approved For Release 2002/05/02 : CIA-RDP79-00498A000500160025-2

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MEMORANDUM FOR: Deputy Director for Administration

SUBJECT

: Report of Voluntary Separations, GS-12 and Above Staff Employees -

Second Quarter FY-76

1. This memorandum is for your information only.

- 2. Attached herewith are seven interview reports on staff employees, GS-12 and above, who resigned during the period 1 October through 31 December 1975. A statistical comparison of voluntary separations at this grade level from FY-70 to the present is also attached.
- 3. The seven resignees (6 males and 1 female) were from the DCI area (1), DDA (1), DDI (2) and DDS&T (3); and were in grades 12 (3), 13 (1), 14 (2) and 18 (1). Their years of government service ranged from 2 to 13 (for an average of 8); and their ages vice ranged from 2 to 13 (for an average of 8); and their ages of 20 to 37 (for an average of 35). The number of transfers to other government agencies during this quarter (2 of 7 representing 29%) compares favorably to a 5-year average of 26%. With the exception of one employee, the reasons given by these resignees for their decisions to leave the Agency were not unusual (advancement: 2; career change: 2; family or personal: 2). The one exception was a GS-14 Commo Officer whose very strong disagreement with highlevel Agency policy--which he had brought to the attention of senior Agency officials--caused him to resign after more than 13 years service without any prospect of other employment.
  - 4. The number of voluntary resignations in this quarter (7) is the second lowest recorded for a second quarter since FY-70 and is lower by 4 than the previous quarter of FY-76. As the statistical summary in paragraph 5 indicates, the total of 18 voluntary resignations in grades GS-12 and above for the first two quarters of FY-76 is little more than one-half of the average for the first two quarters (34) of the previous six Fiscal Years. We are unable at this time to draw any meaningful conclusion from the sharp drop in the number of resignations in this group; however, we suspect it is probably reflective of the labor market and is possibly temporary.

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4. Following is a statistical comparison of voluntary resignations for each Fiscal Year since 1970:

	<u>FY-70</u>	FY-71	<u>FY-72</u>	FY-73	<u>FY-74</u>	FY-75	FY-76
2nd Qtr	21	6	10	11	13	19	7
1st 2 Qtrs	43	22	33	27	4 0	42	18
Annua1	83	40	47	56	71	69	

Director of Personnel

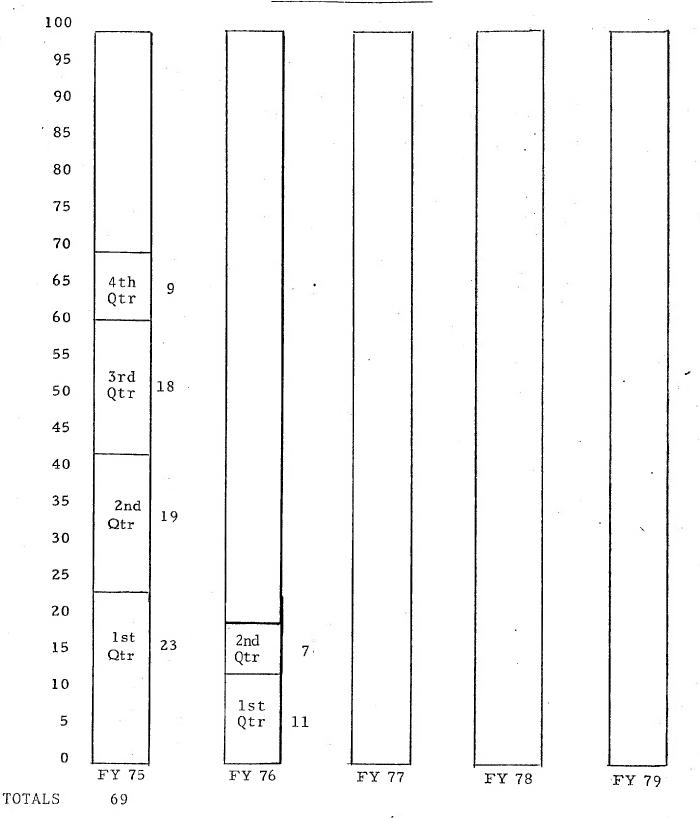
STATINTL

Attachments

# ADMINISTRATIVE - INTERNAL USE ONLY Approved For Release 2002/05/02 : CIA-RDP79-00498A000500160025-2 VOLUNTARY SEPARATIONS

#### STAFF EMPLOYEES

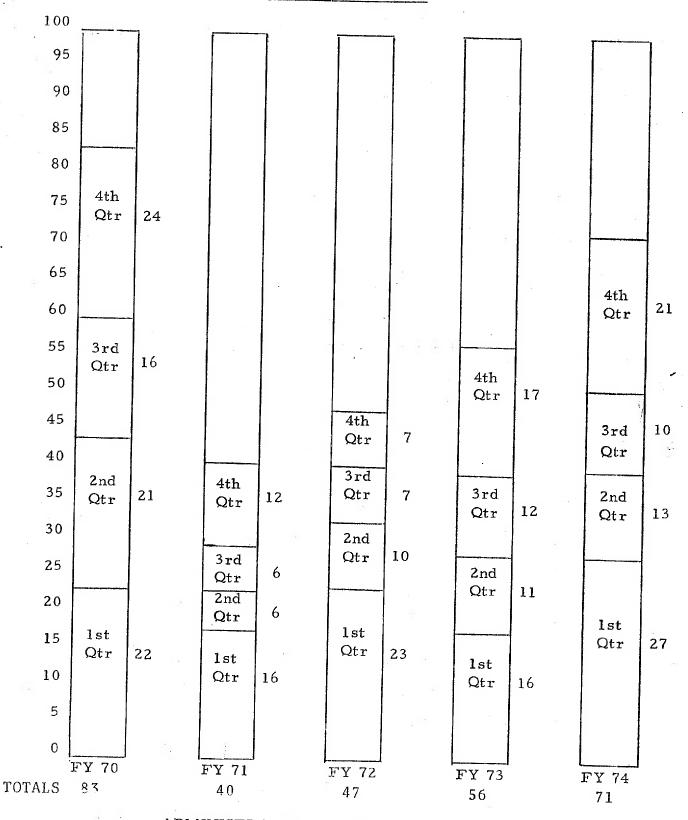
GS-12 AND ABOVE



### ADMINISTRATIVE - INTERNAL USE ONLY Approved For Release 2002/05/02 : CIA-RDP79-00498A000500160025-2

#### VOLUNTARY SEPARATIONS

STAFF EMPLOYEES
GS-12 AND ABOVE



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Approved For Release 2002/05/02 : GIA-RDP79-00498A000500160025-2 10 December 1975 EXIT INTERVIEW INTERVIEWER STATINTL 3. NAME (Last, First, Middle) 4. DATE OF BIRTH STATINTL 6 Oct 1942 Unknown 6. OFFICE OF ASSIGNMENT 7. GRADE 8. OCCUPATIONAL TITLE DDI/IAS GS-12 Intel Res Spec-IA 9. 50 10. LONGEVITY COMPUTATION DATE 11. DATE OF RESIGNATION 12. SEPARATION CATEGORY IA 7 August 1966 15 December 1975 1,BL,00,4,1 STATINTIVIEW REPORT is resigning from the Agency on 15 December 1975 to return to California. He is from that area and has been offered a job with Lawrence Livermore Laboratory. He will be doing essentially the same type work there as he has been doing here with IAS and he said he would be receiving the same salary. STATINTL Mr. has been with the Agency for the past nine years. was hired as a GS-07 and promoted to GS-12 in October 1973. He stated he fully enjoyed his work with the Agency and feels that he received fair treatment. He did say that he did not particularly like STATINTL working at [ and if he were remaining with the Agency he would try to locate another assignment at Headquarters or possibly He really disliked the city traffic and commuting from Virginia to Washington, D. C. daily. STATINTL STATINTL went on to say this was not a planned move, the job just Mr. happened to come up and he found it difficult to turn down especially since all of his family is in the Fresno, California area. STATINTL He said that Lawrence Livermore Laboratory does have contacts with the U. S. Government and Mr. will be retaining most of his clearances. There is the possibility that he will be working with OSI on some projects and expects to be returning to Washington from time to time. STATINTL said he would consider reapplying to the Agency depending Mr. on the kind of job offered and the location of the position. He reiterated that he was very happy with the way he was treated by the Agency and that he had no complaints. STATINTL IAS/Personnel stated that Mr. was definitely reemployable.

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tive 17 October 1975. for the past two years wife is currently resi He will be going to th iation with his wife. that he must in order  Mr	and has he ding and we west Coa He regret for his so	has been se is four year of vorking in Los A st with his son is having to lea on to be with his rockwell Interior Space Division	parated d son wingeles, to atteve the As mother	from his wift th him. His California. mpt a reconc. gency but feed in Downey,	e il- els
International is the p  Mr. has an ex concurrently with a Pe He realizes that with increase, he will be 1 crease approximately \$	rime contr cellent fi riodic Ste these two eaving at 2.200 per	the Apollo Progractor for NASA of le and received p Increase effectincreases plus a time when his year. In this	ram of Non this a Qualictive 12 a 5% leg	ASA. Rockwell project. ty Step Incre October 1979 islative pay	ease 5.
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3	OFFICE OF ASSIGNMENT  DDS&T/OWI  TO LONGEVITY COMPUTATION  R 7 November 196  INTERVIEW REPORT  Mr. is resign tive 17 October 1975. for the past two years wife is currently resilled will be going to the iation with his wife. that he must in order  Mr. will be expected with the expect which is a foll international is the point of the past two years wife is currently with a personal life must the indicated that there employment at a later	EXIT INTERVIEW  Description of assignment and the project which is a follow on to International is the prime control with a Periodic Ste He realizes that with these two increase, he will be leaving at crease approximately \$2,200 per his personal life must come firs.	EXIT INTERVIEW    A. DATE OF BIRTH   22 May 1945	EXIT INTERVIEW  EXIT INTERVIEW  EXIT INTERVIEW  EXIT INTERVIEW  EXIT INTERVIEW  15 Or 10. DATE OF BIRTH  DDS&T/OWI  SD 10. LONGEVITY COMPUTATION DATE  R 7 November 1968  17 October 1975  INTERVIEW REPORT  Mr. is resigning from the Agency for personal has been separated for the past two years and has his four year old son wi wife is currently residing and working in Los Angeles, He will be going to the West Coast with his son to attend it in order for his son to be with his mother that he must in order for his son to be with his mother California. He will be employed by Rockwell International California. He will work in their Space Division on the project which is a follow on to the Apollo Program of N International is the prime contractor for NASA on this Mr. has an excellent file and received a Qualic concurrently with a Periodic Step Increase effective 12 He realizes that with these two increases plus a 5% leg increase, he will be leaving at a time when his gross p crease approximately \$2,200 per year. In this regard, his personal life must come first.  He indicated that there is a possibility he may reapply employment at a later date. OWI/Personnel stated that	EXIT INTERVIEW    1. INTERVIEW   1.

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